

VALLEY CENTER FIRE PROTECTION DISTRICT



**BOARD OF DIRECTORS' REGULAR MEETING
VCMWD Board Room**

Thursday – November 21, 2024 at 6:00 p.m.

Valley Center Fire Protection District Board of Directors
REGULAR MEETING AGENDA
November 21, 2024 / 6:00 p.m.

Valley Center Municipal Water District Board Room
29300 Valley Center Rd Valley Center, CA 92082

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. PUBLIC COMMENT

Any member of the Public may speak on any matter that is not on the Agenda. However, under State law, no decisions or actions can be taken and any such matters will be referred to the next meeting.

5. PROCLAMATIONS AND PRESENTATIONS

None

6. CONSENT CALENDAR

All items listed on the Consent Calendar listed as Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Calendar from the Board Agenda for discussion.

A. Approve Board Meeting Minutes on the Regular Meeting October 17, 2024

Standing Item – Review and Approve

7. STAFF REPORTS

- A. Fire Chief's Report
- B. Operations Division Report
- C. Fire Station Project Monthly Update
- D. Administrative Services & Community Risk Reduction Division Report
- E. Valley Center Firefighters Association Report

8. OLD BUSINESS

None

9. NEW BUSINESS

- A. Approve Agreement for Behavioral Health Services between First Alarm Wellness (FAW) and Valley Center Fire Protection District

10. TREASURER'S REPORT

Review of Fiscal Recap for October 2024 Treasurer's Report

11. CLOSED SESSION

Conference with Legal Counsel – Existing Litigation (§ 54956.9) Name of Case: Joseph Basinski vs. Valley Center Fire Protection District (Case Number: 37-2023-00037377-CU-OE-CTL)

A. 54957.7. Announcement prior to Closed Session:

(a) Prior to holding any closed session, the legislative body of the local agency shall disclose, in an open meeting, the item or items to be discussed in the closed session. The disclosure may take the form of a reference to the item or items as they are listed by number or letter on the agenda. In the closed session, the legislative body may consider only those matters covered in its statement. Nothing in this section shall require or authorize a disclosure of information prohibited by state or federal law.

(b) After any closed session, the legislative body shall reconvene into open session prior to adjournment and shall make any disclosures required by Section 54957.1 of action taken in the closed session.

(c) The announcements required to be made in open session pursuant to this section may be made at the location announced in the agenda for the closed session, as long as the public is allowed to be present at that location for the purpose of hearing the announcements.

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

13. BOARD OF DIRECTORS COMMENTS

14. ADJOURNMENT

Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the Board Secretary at (760) 751-7600, at least 48 hours before the meeting, if possible

NEXT REGULAR MEETING – December 19, 2024

CONSENT CALENDAR

BOARD OF DIRECTORS' PACKET

VALLEY CENTER FIRE PROTECTION DISTRICT



**Minutes
Of A Regular Meeting
Of the Board of Directors of
Valley Center Fire Protection District
October 17, 2024 / 6:00 p.m.**

Valley Center Municipal Water District Board Room
29300 Valley Center Rd
Valley Center, CA 92082

1. Call to Order at 6:03 p.m.
2. Roll Call:
Ron Duff – Present
Lin Werkheiser – Present
Phil Bell – Present
Steve Hutchison – Present
Robb Rattray – Present
3. Pledge of Allegiance – led by Chief Duncan
4. Public Comment
None
5. Proclamations and Presentations
None
6. Consent Calendar – The consent calendar, containing the minutes from the Regular Meeting September 19, 2024, after motion made and seconded, was approved unanimously by the Directors.
7. Staff Reports
 - A. Fire Chief's Report – Chief Napier presented the month's activities
 - B. Operations Division Report – Chief Napier also gave the Operations Report
 - C. Fire Station Project Monthly Update – A Memorandum updating Fire Station 3 progress was included in the Board Packet.
 - D. Administrative Services & Community Risk Reduction Division Report – Chief Loffredo presented his report.
 - E. Valley Center Firefighters Association Report – None
8. Old Business
None

9. New Business

- A. The Board held a Public Hearing on an Annexation Petition into CFD 2008-1. After the hearing, upon motion duly made and seconded, Resolution NO. 2024-29 (Cool Water Ranch) was approved unanimously by the Board.

10. Treasurers Report – The Treasurers Report was presented by Director Rattray. There was clarification on some line items by Chief Napier. After motion made and seconded, the Treasurers Report was approved unanimously by the Board.

11. Closed Session – A Closed Session was held to discuss with Legal Counsel – Existing Litigation (§ 54956.9) Name of Case: Joseph. Basinski vs. Valley Center Fire Protection District.

12. Announcement of Closed Session Actions – Attorney's report out of closed session. The Board met in closed session on one item, existing litigation. The Board took no reportable action during the closed session.

13. Board of Directors Comments

Director Duff commented thank you for all the work to make the 6% of the 1% happen, President Bell and Chief Napier, thank you. Thank you for all the work behind the scenes and to Jim Desmond and his staff. Impressed with the community members that went down to the Board meeting last week, they made some awesome comments.

Director Werkheiser appreciates all that has been done. He thanked Chief Duncan for the shiny new thing out in the parking lot and all the work he put into that. He is looking forward to seeing it running around town.

Director Hutchison thinks it's a good day for Valley Center that's been a long time coming. We're an important part of the County doing important work.

Director Rattray thanked the Chiefs and Director Bell for the hard work they put in for the 6%, he thinks it will give stability to the District. There will be a lot of work getting ready for it, the Finance Committee will work on that.

Adjournment – 7:34 p.m.

Ronald Duff, Secretary

NEXT REGULAR MEETING: November 21, 2024

STAFF REPORTS

BOARD OF DIRECTORS' PACKET

VALLEY CENTER FIRE PROTECTION DISTRICT



VALLEY CENTER FIRE PROTECTION DISTRICT

28234 Lilac Road, Valley Center, CA 92082
(760) 751-7600 Fax (760) 749-3892
Website: vcfpd.org



November 21, 2024

Fire Chief's Report Valley Center Fire Protection District Board

1. The Valley Center Fire Department had a busy month with 180 Emergency Incidents, Fires, Training, Public Education, Inspections, Halloween Spooktacular, Family Pumpkin Party, Fire Prevention Fair (San Pasqual and Pala)
2. ALS Program: BLS and Stop the Bleed Certifications
3. Operational Area Update: In and Out of County Wildland Fires
4. Local and Regional Training: Pala Tower Sets and Reps/Combo Drills
5. Cal Fire Valley Center Battalion: Station 71 is a full staffing: 2, Type 3 with 3/0 staffing and 1 Ambulance staffed by AMR employees.
6. Law Enforcement / Fire /Tribal Interagency Operations: Table Top Exercise at Valley View Active Shooter and Wildfire Pre-plan.
7. Fire Station Projects: Station 3 construction: County PDS and CIP has the last design comments for the 200 Page Storm Water Report for on site has been approved we are now waiting for the offsite plan.
8. Engine 163 being outfitted with new equipment at Fire Station 1.

Valley Center Fire Station 1
28234 Lilac Road
Valley Center, CA 92082

Valley Center Fire Station 2
28205 N. Lake Wohlford Road
Valley Center, CA 92082

VCFPD OPERATIONAL REPORT: October, 2024

Monthly Incident Data:

	VCFPD Station 1 E161	VCFPD Station 2 E162	VCFPD Station 2 OES E370	VCFPD Station 2 S162	VCFPD Admin Command	VCFPD Admin Prevention	Auto Aid Received	Auto Aid Given	Total Incidents	Turnout Time	Travel Time	Response Time
	Total Incidents	Total Incidents	Total Incidents	Total Incidents	Total Incidents	Total Incidents	Total Incidents	Total Incidents	Total VCFPD Incidents	90 th Percentile	90 th Percentile	90 th Percentile
JAN	106	46	0	65	5	0	71	28	185	0:2:20	0:10:41	0:12:47
FEB	88	35	0	59	6	0	34	24	156	0:2:25	0:12:09	0:14:05
MAR	65	51	0	80	5	1	69	33	161	0:2:24	0:12:26	0:13:57
APR	111	41	0	72	4	0	61	31	182	0:2:17	0:11:50	0:13:12
MAY	104	46	0	72	11	1	84	44	218	0:2:01	0:13:48	0:14:54
JUN	116	42	0	73	6	3	58	36	201	0:2:23	0:11:37	0:13:10
JUL	95	29	2	65	6	2	93	35	179	0:2:19	0:13:20	0:15:09
AUG	106	47	0	65	9	1	71	34	182	0:2:07	0:12:19	0:13:43
SEP	135	51	1	93	8	3	80	51	231	0:02:13	0:15:29	0:16:30
OCT	82	67	0	61	8	4	92	53	180	0:01:51	0:13:00	0:13:56
NOV												
DEC												
October 2023	102	43	0	77	4	0	58	33	173	0:2:41	0:13:54	0:15:07
2023 Year End Total	1268	598	4	872	87	22	545	415	2236	0:2:34	0:13:53	0:15:19
2024 Year to Date	1008	455	3	705	68	15	700	366	1875	0:2:24	0:13:58	0:15:25
2024 YTD % Change										1%	1%	1%
Concurrent Incidents	Total Incidents	Two Concurrent Incidents	Three Concurrent Incidents	Four Concurrent Incidents	Five Concurrent Incidents	Two Concurrent Incidents	Three Concurrent Incidents	Four Concurrent Incidents	Five Concurrent Incidents			
2024 Monthly Total	180	36	4	1	0	22.09%	2.45%	.61%	0.0%			
2023 Ambulance Responses Monthly	Medic 11/211	Medic 70	Medic 71/256	Medic 151	Rincon Fire Rescue Ambulance 181,182	North Zone Rescue Ambulance 132,114,143	Mercy Air	Total Unit Responses	Total Unit Transports	90th Percentile Turnout	90th Percentile Travel	90th Percentile Response
Ambulance Transports	6	10	65	0	11	3	0	156	95	0:2:39	0:11:12	0:17:30

Firefighters in the program: 36

- Firefighter Driver Operators: 1
- Firefighter Paramedics: 17
- Firefighter EMTs: 19
- Fire Explorers: 5

Apparatus and Equipment:

Station 1:

- E-161 - Annual Maintenance
- C-1601 - In Service
- C-1602 - In Service
- C-1603 – In Service

CP-1616 - In Service
E169 – In Reserve
C-1604 – In Reserve
BR161 – In Service/Cross Staffed

Station 2:

- E-162 – In Service
- S-162 – In Service

E-168 – In Service
OES E370 – In Shop Status

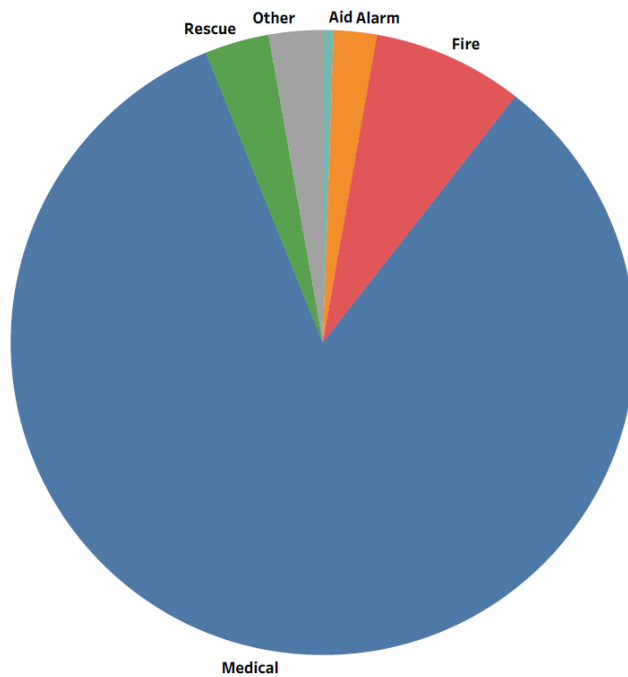
Valley Center Fire Station 1
28234 Lilac Road
Valley Center, CA 92082

Valley Center Fire Station 2
28205 N. Lake Wohlford Road
Valley Center, CA 92082

Assigned Incidents for VALLEY CENTER FPD
October 2024

Agency
VALLEY CENTER FPD

Month
October 2024 to October 2024



Aid	1 incidents / 0.56%
Alarm	4 incidents / 2.22%
Fire	14 incidents / 7.78%
Medical	150 incidents / 83.33%
Rescue	6 incidents / 3.33%
Other	5 incidents / 2.78%
Grand Total	180 incidents / 100.00%

Problem Category

- Aid
- Alarm
- Fire
- Medical
- Rescue
- Other

Special Training and Future Community Events:

- Valley Center Fire Family Event: Pumpkin Carving and Kids Costume Parade: October 20, 2024, 10am to 4pm.
- Valley Center Fire Family Christmas Party: December 7, 2024 5pm to 8pm: Valley Center Community Church. Santa Will Arrive at 5:30
- Planning Group Evacuation Sub-Committee Quarterly Meeting: December 18, 2024 Library
- District All Hands Meeting: February 4, 2025 0830 to 1230: Lunch Provided
- Valley Center Fire Foundation Gala: Saturday, February 15, 2025: The Country Trader

Legislative / Political Updates:

December 19, 2024 Resolution to accept new 6% of the 1% Tax Apportionment.

Grants/Awards FY22-24:

- AFG Prevention Grant Application FY2021: Awarded \$45,000 remaining: Migrant Outreach Program
- Safer Grant Application FY2023: Not Funded
- AFG Grant Application FY2023: Not Funded

Valley Center Fire Station 1
28234 Lilac Road
Valley Center, CA 92082

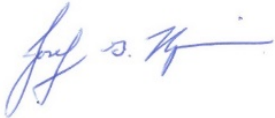
Valley Center Fire Station 2
28205 N. Lake Wohlford Road
Valley Center, CA 92082

Significant Incidents/Station Activities:

- Vegetation Fire: 14616 Woods Valley Road
- Rescue Traffic Collision: 25484 Lake Wohlford Road
- Rescue Traffic Collision: Valley Center Road and N. Lake Wohlford Road
- Palm Tree Rescue: N. Lake Wohlford Road
- Strike Team Response: San Diego City (Normal Heights)

Trauma Intervention Program (TIP):

- 0 TIP responses for the month of October, 2024 to Valley Center. Tip is still responding directly to the scene or ER for critical incidents at the request of our Fire Captains and Sheriff Deputies.



Josef G. Napier
Fire Chief, Valley Center Fire Protection District

MEMORANDUM

DATE: November 13, 2024
TO: Joe Napier, Fire Chief, Valley Center Fire Protection District
FROM: Robin Biglione, Biglione Construction Management
SUBJECT: Update on Erickson-Hall Design-Build Agreement Progress

Temporary Fire Station No. 3

County Building Permit approval is pending approval of the Street Improvement Plans. The design team had two meetings with the County regarding plan revisions and stormwater issues. The County agreed not to have all stormwater treated on the Temporary Fire Station No. 3 site, due to complications resulting from the County's Cole Grade Road Capital Improvement Project (CIP). The CIP project will include provisions for treating stormwater that falls on Cole Grade Road, downstream from a new trench drain requested by the County, on the Fire Station No. 3 driveway at the street right of way line. The County also requested the addition of notes to the grading and improvement plans and indicated that the stormwater report should only address on-site flow. This resulted in the need for two separate stormwater reports. A detailed report addressing treatment of on-site stormwater and a shorter report on the stormwater that will be treated with the County's CIP project.

Initial changes to the improvement plans were made and several rounds of review and revision of the stormwater reports have occurred. In the latest round of review and revisions, Erickson-Hall resubmitted a detailed on-site stormwater report on August 27 and received comments on September 16. These comments were addressed and a resubmittal was made on September 23. The shorter off-site stormwater report review comments, were addressed and submitted on September 16.

The County reviewers of the two separate reports did not seem to be coordinating their reviews, so Erickson-Hall and their engineer had a Teams meeting with County staff on October 1. A resubmission to address County comments related to the detailed stormwater report, received at the October 1 meeting, was scheduled for October 4. This resubmittal occurred on October 10. Both reviewers plan to concurrently start their review, in an effort to make their reviews consistent.

On October 28, the County reviewers noted that calculations were missing from the submittal to address the off-site pipe. The missing calculations were submitted to the County on November 4. The County requested that an additional \$2,000 be deposited into the Fire District's Trust Account to fund the review. Erickson-Hall hand delivered a check to the County on November 7. The on-site stormwater report was approved on November 6. The off-site stormwater report is still under review, and that review should be completed November 15.

The issue of fiber optic lines to the Temporary Station was discussed by the project team. Chief Napier confirmed that dedicated fiber optic service is required for dispatch. Erickson-Hall will coordinate with the fiber optic providers, and North County Dispatch, regarding fiber connectivity.

Nearly 6 months have passed since Erickson-Hall received pricing from subcontractors for Temporary Fire Station No. 3. They have been reaching out to the potential subcontractors to confirm that their pricing is good through the middle of September, to allow time to get permits from the County, and

obtain Board of Directors approval for the contract amendment to construct Temporary Fire Station No. 3. So far, the feedback they have received is that most potential subcontractors can keep their pricing the same, but there will be a few minor cost increases that will be included in the GMP to reflect the change in costs since the bidding process.

Fire Station Nos. 1 and 2

As soon as Fire Station No. 3 is underway, bidding and GMP compilation needs to be completed for Fire Station Nos. 1 and 2. If all of the work that has been designed cannot be financed at this time, scope reductions will be discussed.

Next Steps

1. Obtain final permit from County
2. Present First Amendment to Erickson-Hall contract (for construction of Temporary Fire Station No. 3 to Fire District Board of Directors



VALLEY CENTER FIRE PROTECTION DISTRICT

28234 Lilac Road, Valley Center, CA 92082
(760) 751-7600 Fax (760) 749-3892
Website: vcfpd.org



Administrative Services and Community Risk Reduction Division Board Report for October 2024

Section 1.0 - Administrative Services Report

Unrestricted Fund Balances

This section describes the state of the property tax bank accounts at the county, and our accounts at Cal-Trust. These accounts are the basis for our general operating funds, and can be used as needed without restriction. Accrual based, meaning these are the bank balances minus any outstanding payments like uncashed checks. This is a snapshot of the accounts for 10-31-24

*Accounts marked with * are held at the County, all others are with our bank*

<u>DESCRIPTION</u>	<u>Balance as of 10-31-24</u>
<u><i>*Property Tax/Standby Fee/CFD 2001-1*</i></u>	<u><i>\$622,718.06</i></u>
<u><i>CFD 2008-01 Tax Account*</i></u>	<u><i>\$292,484.56</i></u>
<u><i>General Operating</i></u>	<u><i>\$82,305.61</i></u>
<u><i>Payroll</i></u>	<u><i>\$27,947.77</i></u>
<u><i>Training</i></u>	<u><i>\$30,824.76</i></u>
<u><i>Explorer</i></u>	<u><i>\$28,511.45</i></u>
<u><i>Fire Foundation</i></u>	<u><i>\$7,290.16</i></u>
<u>TOTAL</u>	<u>\$1,092,082.37</u>

Valley Center Fire Station 1
28234 Lilac Road
Valley Center, CA 92082

Valley Center Fire Station 2
28205 N. Lake Wohlford Rd.
Valley Center, CA 92082

****We transferred \$400,000 from Property Tax/Standby Fee on 11-1-24 for payroll & bills***

October Expenses

<u>Description</u>	<u>Amount</u>
<u>Payroll</u>	<u>\$210,000.00</u>
<u>Expenses</u>	<u>\$214,546.96</u>
<u>Total</u>	<u>\$424,546.96</u>

October Expense Explanation

FRMS - Worker's Comp	\$42,048.00	2nd Qtr Payment
Fire Apparatus Solutions	\$18,508.41	Engine Service
North County Dispatch	\$107,581.62	1st/2nd Installments

Expected Additional Expenses for November 2024

Lexipol - Annual Fire Policy Manual & Train Bulletin	\$5,851.86
FRMS-Workers Comp for fiscal 23/24 qtrs 2-4	\$150,499.50

Expected Additional Expenses for December 2024

Calif. Special Districts Association	\$9,073.00
Vector - Annual Renewal	\$3,418.00

Valley Center Fire Station 1
28234 Lilac Road
Valley Center, CA 92082

Valley Center Fire Station 2
28205 N. Lake Wohlford Rd.
Valley Center, CA 92082

Restricted Fund Balances

This section is the restricted fund balances. These funds are restricted in their usage, and cannot be used for general expenses. In the case of mitigation funds, they can only be used for apparatus, equipment and facilities upgrades (not maintenance). Grant monies can only be used within the requirements of the grants.

Account	Balance as of 10-31-24
Fire Mitigation*	\$580,876.39
Grant Account	\$76,437.05
Total	\$657,313.44

Expected Expenses in Restricted funds

This section outlines the expected big expenses in the coming months that will be paid out of mitigation or grant restricted funds.

*Valley Center Fire Station 1
28234 Lilac Road
Valley Center, CA 92082*

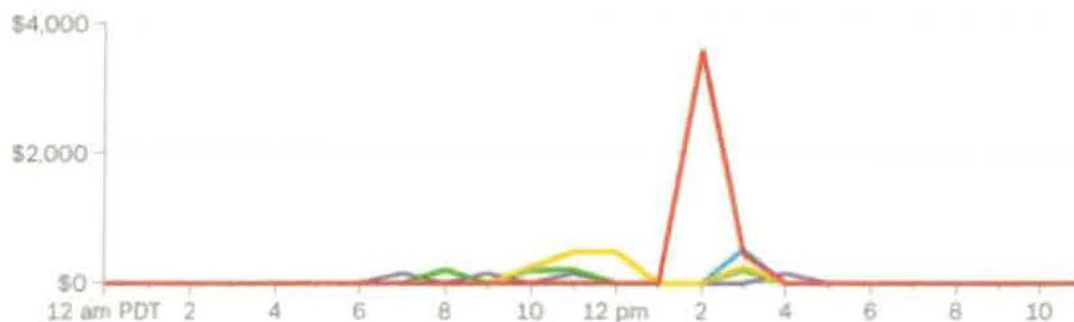
*Valley Center Fire Station 2
28205 N. Lake Wohlford Rd.
Valley Center, CA 92082*

Oct 1, 2024–Nov 1, 2024

Top 5 Items: Gross Sales



- 2.1.3 Residential Fire Sprinklers NFPA 13-D or NFPA 13-R (under 4000 sq ft includes 2 inspections) \$4,050.00
- 2.1.1 New Residential or remodel Plan Review (Any type under 4000 sq ft. includes inspections) \$1,470.00
- 2.3.2 Accessory Dwelling Unit Plan Review (Includes 2 inspections) \$820.00
- 4.1.21 AB-38 Defensible Space Inspection \$600.00
- 2.2.1 New Residential or remodel Plan Review (Any type 4000 sq ft and above, includes inspections) \$525.00





Item Sales Report

Item	GTIN	SKU	Category	Unit	Items Sold	Units Sold	Gross Sales
Custom Amount			Uncategorized	ea	5	5	\$521.00
No description				ea	5	5	\$521.00
1.3.1 Cellular Sites			1. Subdivision / Development	ea	1	1	\$300.00
Regular				ea	1	1	\$300.00
2.1.1 New Residential or remodel Plan Review (Any type under 4000 sq ft, includes inspections)			2. Residential New Construction	ea	6	6	\$1,470.00
Regular				ea	6	6	\$1,470.00
2.1.3 Residential Fire Sprinklers NFPA 13-D or NFPA 13-R (under 4000 sq ft Includes 2 inspections)			2. Residential New Construction	ea	9	9	\$4,050.00
Regular				ea	9	9	\$4,050.00
2.2.1 New Residential or remodel Plan Review (Any type 4000 sq ft and above, includes inspections)			2. Residential New Construction	ea	1	1	\$525.00
Regular				ea	1	1	\$525.00
2.3.2 Accessory Dwelling Unit Plan Review (Includes 2 inspections)			2. Residential New Construction	ea	4	4	\$820.00
Regular				ea	4	4	\$820.00
4.1.21 AB-38 Defensible Space Inspection			4.1 Miscellaneous Fees	ea	4	4	\$600.00
Regular				ea	4	4	\$600.00
Total				ea	30	30	\$8,286.00

NEW BUSINESS

BOARD OF DIRECTORS' PACKET

VALLEY CENTER FIRE PROTECTION DISTRICT



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

Agreement for behavioral health services between
First Alarm Wellness (FAW) and Valley Center Fire Protection District

PURPOSE: Supplemental support program specific to wellness of first responders and their organizations to promote safety, wellness and quality service delivery.

PRIMARY OBJECTIVE: To support individuals impacted by work-related distress by providing education, resources, and effective clinical services. To assist these employees to be focused and safe on the job, which may require offering support for concerns that are outside of the workplace. We encourage use of other available resources (EAP, insurance, and community) when appropriate.

SECONDARY OBJECTIVE: To provide clinical oversight of all aspects of a comprehensive behavioral health program.

TERTIARY OBJECTIVE: To provide department/agency wide education specific to behavioral health and wellness including but not limited to resiliency, suicide prevention, stress management, and personal relationship management.

SCOPE OF SERVICES: Organization level clinical mental health oversight management, counseling services, and education.

RECOMMENDED BEST PRACTICES:

Proactive Services:

- Professional clinical oversight of wellness program
- Confidential counseling services - individual, group, couples, family as defined by agency benefit (minimum 3 sessions)
- Post-incident crew call down by FAW clinical staff
- Peer Support clinical oversight and assignment as contracted clinical professional, training, and regular meetings.
- Agency classes/educational seminars to include:
 - New hire/Academy training and Family Welcome event
 - Annual wellness
 - Significant supporter/spouse/family
- Probationary Resiliency Program

Supportive Services:

- Counseling services initiated by the individual
- Counseling services initiated by agency for specific concerns or after a significant event and notification to FAW when someone is sent home



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

- Post incident debriefs: Clinician facilitated
 - Provides legal protections when there is possibility for litigation

CLINICAL OVERSIGHT MANAGEMENT

Why have a Clinical Oversight Manager (COM)?

In emotionally charged events, having an informed outsider to observe the actions, reactions, engagement and non-engagement, emotional expression or blunting of affect, and witnessing any cooperation and conflict, will produce a more efficient and effective response for the individuals involved and the organization. It is important that this person is not influenced by bias or politics that exist internally in organizations. The COM should also be knowledgeable about financial resources of the agency and any limitations that exist. When this is in place prior to an incident, the COM can advocate for best practices care with the employee and the organization; health and wellness in mind.

Services of a COM include consultation on emotional, psychological, or behavioral concerns, interpersonal issues, or other topics as requested. Other topics may include help to conceptualize a situation to offer comprehensive support, review suggestions for letters and other communications, attendance at agency events (as invited) such as meetings, educational presentations, charity events, participation in ridealongs, station visits, etc. This comprehensive approach helps to support that important component of familiarity and comfort; it is about the relationship as much as the therapeutic intervention and these casual interactions supplement a clinician's awareness of department interactions, concerns, and unique cultural influences.

CLINICAL SUPPORT SERVICES

Clinical support services may include:

- Individual (1:1) sessions
- Couples and/or family sessions, if supported by the employer
- Conjoint meetings (other than family members, ex.: co-workers)
- Collateral meetings/consultation
- Group meetings (clinical services and educational events)
- Consultation services, as requested or suggested
- Assistance in resource identification or placement
- Case management services
- Crisis support - after regular business hours, weekends, and holidays based on staff availability to contracted agencies who participate in the full Clinical Oversight program.
- Collaboration and advocacy with other medical providers, employer, labor group, educational facilities and others (with written consent of the individual)

122 Civic Center Drive#101 Vista, California 92084

Office@FirstAlarmWellness.com

VM: (760) 650-4128 Confidential Fax: (888)464-4455



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

- Other services with authorization and mutual agreement between the department and FAW
- Any additional services as defined below or by mutual agreement
- Clinical support services are provided as scheduled by the individual and their primary treating clinician

CRISIS SUPPORT SERVICES

Crisis Support Services are acute services provided in person onsite, online, or in office following critical incidents: including but not limited to mass casualty incidents, line of duty death or injury, crew exposures, and other incidents as requested by authorized department representatives. Includes crafting personalized response plan for the agency, supervising implementation of approved plan, communication with and coordination of additional resources that are made available, reporting to incident command/chief officer, or authorized department representative. FAW is experienced working with an IMT, crafting messaging with PIO, command staff, and local executive board.

CREW CALL DOWN

This is both a reactionary support service as well as an important preventative measure. When an event, no matter the scale, is deemed a possibly distressing significant event FAW is notified. FAW is provided with names of the crew, phone numbers and any significant factors that could increase the stress experienced from the event or exacerbate negative thoughts and feelings surrounding past experiences for the crew and each individual. Using their professional discretion as to timing, FAW clinicians will contact those members one on one. The event will also be memorialized in the record for the agency (showing thoughtfulness and due diligence on the agency's part) as well as privately in the individual's confidential file.

PEER SUPPORT TEAM CLINICAL OVERSIGHT

FAW is experienced in the creation of peer support teams and support of existing teams with consultation and continued education. FAW is available on short notice to support team members via phone, video, or in person meetings.

FAW clinical staff are identified as contracted clinical professionals for the agency peer team. This is necessary for legal confidentiality and privilege.

A recommended best practice is the reoccurring *Peer Support Clinical Support* meeting hosted every 6-8 weeks by a FAW clinical staff member. The meetings are designed to communicate

122 Civic Center Drive#101 Vista, California 92084

Office@FirstAlarmWellness.com

VM: (760) 650-4128 Confidential Fax: (888)464-4455



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

themes and concerns, resourcing, policy considerations, team member wellness, and other important matters.

The FAW clinical coordinator may also recommend that members be deactivated if concerned about their well-being or ability to be a productive peer team member.

AGENCY CLASS/EDUCATIONAL SEMINARS

FAW has a diverse library of content and will develop content personally curated for your agency. Current popular courses are *Understanding Behavioral Health (BH101)* with versions for the agency, academy/new hires, and family/significant supporters and *The Importance of Relationship (work & home)*.

CONFIDENTIALITY AND RECORDS

Information regarding any contact between a representative of FAW and any individual or group is a confidential communication between these two parties. No other party has the right to information resulting from these contacts without written release of private health information (PHI) by the individual.

Breaches in confidentiality may only be made under the laws pertaining to mandated reporting of reasonable suspicion of harm to oneself or another. Disclosures are permissible when an employee is mandated to attend services by the employer by using the Employer Mandated Referral Form and associated limited release of information.

All records are the property of FAW.

In the event that a client dies, the records remain confidential and are only released by court order or with written permission from the executor of the estate or the legal next of kin (legally verified).

Records will be released when legally allowed and with appropriate documentation.

Information shared for the purpose of invoice will be strictly de-identified. FAW will share general themes and make recommendations for departmental education, if the needs arise, taking care not to identify any individual(s).

FAW is not a forensic psychology practice, and it is not within our scope of practice to appear in person, through reports or opinions, in court cases. We will make our records available, when legally able, through appropriate channels. See FAW Court Policy for additional information.

122 Civic Center Drive#101 Vista, California 92084

Office@FirstAlarmWellness.com

VM: (760) 650-4128 Confidential Fax: (888)464-4455



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

COMPENSATION

FAW does not work on retainer. We are a Fee-for-Service agency. The current year's fee schedule provides more detailed information. The fee schedule will be adjusted annually based on market rates for similar services, insurance requirements, and other costs required to be a vendor with agencies.

- Contacts that are more or less than 60 min are billed at pro-rated amount in accordance with the classification of the service provider based on the published fee-for-services schedule for the given year.
- Services may be scheduled by the organization and therefore are known encounters or may be scheduled by the individual but financially supported by the organization. In either case, confidentiality of the information shared is expected by all in attendance.

CREDENTIALS OF FAW STAFF

Clinicians affiliated with FAW are licensed in the state of California to provide psychotherapy and education; or are registered Associates: post-graduate students registered with the state, working towards licensing eligibility and under the supervision of a licensed clinician. Clinicians are well educated, experienced, and trained in utilizing evidence-based practices that are efficient and cost effective for all the concerns an individual or family may face. Services are provided via telehealth: secure video conferencing, on the phone or in-person upon request, where available. Clients must be in a stationary, safe and confidential space during scheduled meetings.

AVAILABILITY

FAW staff set their own work hours. Scheduling agreements are made directly between the client and the primary clinician. In most cases meetings, phone calls, and other services are conducted during regular business hours.

For contracted agencies that opt in to the full Clinical Oversight program FAW staff is available as often as possible to include after hours, weekends, and holidays. However, this is not a guarantee. Instructions for seeking urgent care are provided on the office voice mail as well as individual providers lines. Emergency situations that involve life and death should always be referred to 9-1-1 or the nearest emergency medical services.

122 Civic Center Drive#101 Vista, California 92084

Office@FirstAlarmWellness.com

VM: (760) 650-4128 Confidential Fax: (888)464-4455



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

Staff availability can be reduced during high request events, holidays, or on other occasions. As we are requested in times of crisis by non-contracted agencies, in the event of multiple requests, priority is given to our contracted agencies.

Office VM: 760-650-4128 and staff emails are checked on regular business days only. Instructions for urgent matters are available in the VM recordings on the office line as well as on direct clinician numbers.

NONDISCRIMINATION

In performing services under this agreement, FAW shall not discriminate in the employment of its employees or in the engagement of any sub-contractor on

the basis of race, color, religion, sex, sexual orientation, marital status, national origin, ancestry, age, or any other criteria prohibited by law.

CONCERNS REGARDING SERVICES

In the instance that an individual is unhappy with the services they are receiving from a member of the FAW team, we highly encourage discussing that dissatisfaction with the provider. If that is uncomfortable, such concerns can be directed to:

- Tina Casola, LMFT at Tina@FirstAlarmWellness.com
- Sapna Lee, LMFT at Sapna@FirstAlarmWellness.com
- Julie Schrope, Office Manager at Office@FirstAlarmWellness.com

If the parties involved are unable to come to a resolution that is not congruent to therapeutic growth for the individual or the provider, recommendations for additional services will be provided prior to termination of services. Fees for services previously provided are not refundable and all balances must be paid in full.

DISPUTE RESOLUTION

Any claim or dispute between the Agency and FAW arising under or related to this Agreement (including, without limitation, the enforceability of this Agreement) that is not resolved by direct discussions is subject to mediation as a condition precedent to arbitration. Unless the Parties subsequently agree otherwise in writing, the mediation will be conducted by the American Arbitration Association acting under its applicable rules. Any claim or dispute that is not resolved by mediation shall be decided solely by arbitration. Unless the Parties subsequently agree otherwise in writing, the arbitration will be conducted by the American Arbitration Association acting under its applicable rules, provided that there will be a single arbitrator regardless of the amount in dispute. No arbitration under this Agreement will be

122 Civic Center Drive#101 Vista, California 92084

Office@FirstAlarmWellness.com

VM: (760) 650-4128 Confidential Fax: (888)464-4455



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

consolidated with other proceedings involving third parties, and no third parties will be joined as parties to arbitration under this agreement unless both the Agency and FAW give their consent in writing. The arbitrator's decision is final and binding upon the Parties. Any claim or cause of action between the Parties arising under or related to this Agreement shall be forever barred if it has not been submitted to arbitration within three years of the date on which FAW last performs Services under this Agreement.

INSURANCE REQUIREMENTS

FAW shall take out and maintain, during the life of this agreement, insurance coverage that is required and agreed to by both parties. Should an agency require insurance that is not customary with other agencies or requires a high premium, FAW reserves that right to terminate this contract immediately.

WORKERS COMPENSATION

FAW may advise clients requesting services of their rights to Workers' Compensation and to contact the agency if they wish to file a claim for benefits for any work-related incident or illness.

NOT EMPLOYEES OF THE AGENCY

FAW agrees that in undertaking the duties to be performed under this agreement, it shall act as an independent contractor for and on behalf of the agency and not as an employee of the agency. The agency shall not direct the work and means for accomplishment of the services and work to be performed hereunder. The agency, however, retains the right to require that work performed by FAW meet specific standards without regard to the manner and means of accomplishment thereof.

TERMS OF AGREEMENT

The agency elects to contract for all services as described in this document, including suggested best practices. Additional services may become available throughout the life of this contract as suggested by FAW or requested by the Agency and may be added to the scope of services with acceptance and approval by both parties.

☐ Agree ☐ Agency elects for carveout services indicated below.

The agency elects to contract for the following services, which may limit access to out-of-regular hours access to crisis support:



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

- Peer Support Clinical Coordination
☐ Opt In ☐ Opt Out
- Department Classes/Educational seminars
☐ Opt In ☐ Opt Out
- Clinical Oversight Management
 - Crisis management (line of duty death/injury, incident management planning, coordination and advocacy with other departments and agencies involved coordination of services, etc.)
 - Agencies that opt out of utilizing COM are not guaranteed FAW staff response after hours, weekends, and holidays.☐ Opt In ☐ Opt Out
- Post Incident Crew Call Down
 - Agencies that opt out of utilizing COM are not guaranteed FAW staff response after hours, weekends, and holidays.☐ Opt In ☐ Opt Out
- Counseling services - individual, group, couples, family as defined by agency benefit and staff availability.
☐ Opt In ☐ Opt Out
- Probationary Resiliency Program
☐ Opt In ☐ Opt Out

Per this agreement, the agency agrees to support confidential counseling services to (chosed all that apply):

- ☐ ALL Department personnel, non-safety and administrative only.
- ☐ Department personnel with a safety classification only.

Additionally, this contract includes services to:

- ☐ The spouse, partner, fiancé of the employee.
- ☐ Non-married co-parent of employee's child(ren).
- ☐ Employee's immediate family members living in the same household or in college/university/trade program.
- ☐ This service agreement includes couples and family counseling

122 Civic Center Drive#101 Vista, California 92084

Office@FirstAlarmWellness.com

VM: (760) 650-4128 Confidential Fax: (888)464-4455



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

This Agreement is effective as of: _____ and will continue in effect until _____
_____ or with 60 days written notice by either party.

The total sum not to exceed _____ per contract year as full remuneration for performing all services and furnishing all services, staffing and materials promised under this agreement without additional written authorization.

The total amount per authorized individual user of services not to exceed:
_____ (#) sessions OR \$ _____. Preference is to set a not to exceed dollar amount per individual as sessions can vary in length and other services may be required (ex. letter/report writing).

This benefit is available to the individual:

- ☐ Once in the entirety of their employment and does not reset once limit is met
- ☐ Each year of the contract and amount will reset on:
 - ☐ July 1 (July 1 – June 30) or
 - ☐ Calendar year (January 1- December 31)

Services will be invoiced monthly. Invoices shall be directed to the following point of contact:

Name: _____

Email: _____

Phone number: _____

Any requests for services that require additional expenses (sessions, travel, additional testing, etc.) will require prior authorization. These authorizations may be in the form of emails, text or fax. Those with authority to authorize additional services/support are:

Name: _____

Title: _____

Email: _____



First Alarm Wellness, A Family Counseling Corporation
Who helps the Helpers? We do!

Phone number: _____

This agreement is made and entered into in the county of _____, State of California,
this _____ day of (month/year)_____ (Effective date if not defined above) between _____
_____, and First Alarm Wellness, a Family Counseling Corporation.

By: _____

By: FIRST ALARM WELLNESS,
A Family Counseling Corporation

Kristina "Tina" Casola, LMFT

President

Tina@FirstAlarmWellness.com

Direct: (760)275-1469

Office: (760)650-4128

Attachments:

- Current Fee Schedule
- Employer Mandated Referral form & Limited Release of Information
- Court Policy
- Current Class offering flyer (optional)

Need from agency:

- Logo for flyers, recognition in social media posts, etc.
- Information to provide to clients on EAP resource (contact flyer), protocol for accessing workers compensation, other available resources agency would like us to highlight

122 Civic Center Drive#101 Vista, California 92084

Office@FirstAlarmWellness.com

VM: (760) 650-4128 Confidential Fax: (888)464-4455

TREASURER'S REPORT

BOARD OF DIRECTORS' PACKET

VALLEY CENTER FIRE PROTECTION DISTRICT

Valley Center Fire Protection District

Balance Sheet

As of October 31, 2024

OCT 2024

ASSETS

Current Assets

Bank Accounts

1101 General Operating #4811	83,721.26
11011 Petty Cash	47.17
11013 Fire Foundation #8451	7,290.16
11014 Explorer #8469	28,511.45
11015 Training #7024	30,824.76
11016 Grant Acct #7073	76,437.05
1102 Payroll Acct #2271	12,250.01
11021 VCFPD Oracle Gen Fund - #47850	622,718.06
11022 VCFPD Mitigation Fund - #47855	580,871.39
11023 CFD 2008-01 - #47853	292,484.56
50501 TRAINING	492.14
Training & Expenses	200.00
Total 50501 TRAINING	692.14

Total Bank Accounts

\$1,735,848.01

Accounts Receivable

11000 Accounts Receivable	635.03
---------------------------	--------

Total Accounts Receivable

\$635.03

Other Current Assets

11200A Account Receivable Mitigation	0.00
11200B Accounts Receivable General	0.00
11200D Account Receivable Grant Fund	0.00
11200E Account Receivable Cost Rec	0.00
11200H Accounts Receivable CFD08	0.00
12000 Undeposited Funds	2,581.00
1310000 Deposit	4,124.30

Total Other Current Assets

\$6,705.30

Total Current Assets

\$1,743,188.34

Fixed Assets

15000 Furniture and Equipment	0.00
1500014 Bldg Improvements	1,362,213.78
15001 Building Improvement - Prior	0.00
1501000 Const in Progress	212,952.00
15020 Building Improvement #1 Proj 1	0.00
1502100 Engines and Vehicles	2,510,620.15
15022 Building Improvement #1 Plymov	0.00
1503100 Furniture & Equipment	1,921,937.35
15100 Building Improvement #2	0.00
15120 Building Imprvoement #2 Proj 1	0.00
15122 Building Improvement #2 Plymov	0.00
15201 Command Vehicle	0.00
15300 Office Equipment - Inventory	0.00

	OCT 2024
15301 Fire Vehicle	0.00
15302 Vehicle Truck	0.00
15400 Safety Equipment	0.00
15401 Extractor	0.00
15500 Eng & Equip - New Engine	0.00
15501 Remodel	0.00
15600 Medical Equipment (jackets)	0.00
15601 Medical Equipment SCBA Proj	0.00
15700 Communications Equipment	0.00
15701 Equipment - Generators	0.00
15900 Cardiac Monitors	0.00
15902 General Fixed Asset - Depreciat	-4,556,603.08
16000 Land	481,600.00
Total Fixed Assets	\$1,932,720.20
Other Assets	
18000 Right-of-use - Finance Lease	16,909.00
18001 Accu Amoritization-Right of Use	-5,435.03
Total Other Assets	\$11,473.97
TOTAL ASSETS	\$3,687,382.51
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	69,773.40
Total Accounts Payable	\$69,773.40
Credit Cards	
8180 8180 CitiBank	3,637.91
9349 9349-VCFPD	1,509.10
Total Credit Cards	\$5,147.01
Other Current Liabilities	
20001 Lease Liability	0.00
20002 Lease liability - due w/in 1 yr	4,386.75
20020 Calif Bank and Trust	0.00
24000 Payroll Liabilities	
23200 Wages Payable	28,281.80
24100 FF Assoc Dues& Cond Fee Payable	-165.40
24200 Child Support Payable	-623.07
24300 Cafe Health Payable	142,734.19
24400 ACF Local Payable	185.40
24500 457 Payable	-6,007.80
24600 Payroll Taxes Payable	-12,975.81
24700 PTO & Sick Time Accrual Payable	46,660.61
24800 Garnishments - Tax	0.00
Total 24000 Payroll Liabilities	198,089.92
Sales Tax	-460.10
Total Other Current Liabilities	\$202,016.57
Total Current Liabilities	\$276,936.98
Total Liabilities	\$276,936.98
Equity	

	OCT 2024
30000 Opening Balance Equity	2,234,848.00
32000 Retained Earnings	472,369.37
39000 Investment in Gen Fixed Asset	1,939,807.42
39100 Restricted Grants and Contribut	0.00
Net Income	-1,236,579.26
Total Equity	\$3,410,445.53
TOTAL LIABILITIES AND EQUITY	\$3,687,382.51

Valley Center Fire Protection District

Profit and Loss

October 2024

	TOTAL
Income	
NON-OPERATING REVENUE	
30120 Mitigation Interest	39,883.34
Total NON-OPERATING REVENUE	39,883.34
OPERATING REVENUE	
30130 CFD2008-1 Interest	3,496.70
40400 General Fund Interest	22,115.93
40700 Community Development Fees	4,980.09
40900 CFAA Reimbursement	7,169.93
Total OPERATING REVENUE	37,762.65
Services	1,740.87
Total Income	\$79,386.86
GROSS PROFIT	\$79,386.86
Expenses	
51000.1 OVERHEAD / ADMINISTRATIVE SERV	997.67
CAPITAL PROJECTS	
70004.1 Fire Station Dev - Waldron Gran	4,610.00
70008 MDC Replacement Program	1,247.44
Total CAPITAL PROJECTS	5,857.44
COMMUNICATIONS	
51600 North County Dispatch	107,581.62
51601 RCS Communication Fees	2,028.00
Total COMMUNICATIONS	109,609.62
COMMUNITY RISK REDUCTION	
51200.1 CRRD Operational Expenses	73.89
Total COMMUNITY RISK REDUCTION	73.89
CONTRACT SERVICES	
51101 Professional & Contract Svcs	2,620.00
51101.1 Prof. & Contract Svcs - Grant	1,160.00
Total CONTRACT SERVICES	3,780.00
FIRE APPARATUS	
51400 Operations Expense	2,508.71
51402 Fuel	4,375.30
Total FIRE APPARATUS	6,884.01
FIRE FACILITIES	
FIRE STATION #1	
51301 #1 Facility Maint/Repairs	2,430.57
51302 #1 Utilities	306.33
51303 #1 Consumables	271.95
Total FIRE STATION #1	3,008.85
FIRE STATION #2	
51310 #2 Facility Maint/Repairs	1,421.18
51312 #2 Utilities	99.00

	TOTAL
Total FIRE STATION #2	1,520.18
FIRE STATION #3	
51320 #3 Facility Maint/Repairs	295.40
Total FIRE STATION #3	295.40
Total FIRE FACILITIES	4,824.43
Freight	1,548.35
OPERATIONS PROGRAMS	
51513 BA's/Fit & Flow Test/Compressor	212.62
51515.2 PPE Non-Grant	2,238.92
Total OPERATIONS PROGRAMS	2,451.54
OVERHEAD / ADMINISTRATIVE SERV	
51000.1 Administrative Support Expenses	14,847.01
Administrative Support Expenses	527.98
Total 51000.1 Administrative Support Expenses	15,374.99
51001 Contingencies & Misc.	1,973.87
51003 Bank Fees / Interest Expense	15.30
51006 Election/Annexation Service	242.55
Total OVERHEAD / ADMINISTRATIVE SERV	17,606.71
PARAMEDIC EMERGENCY SUPPLIES	
51700 Medical Equipment & Supplies	753.17
Total PARAMEDIC EMERGENCY SUPPLIES	753.17
PAYROLL - OPERATIONAL PERSONNEL	
61000 Fire Engineers	66,869.80
63000 Firefighter-Paramedics	89,238.54
64000 Fire Captains	84,127.02
Total PAYROLL - OPERATIONAL PERSONNEL	240,235.36
PAYROLL EXPENSES	
66002 FASIS Workers Comp Emp Asst	42,048.00
66003 Payroll Service	632.57
66004 Health Benefit Costs	9,274.63
66008 Employer Taxes-FICA,SUTA,FUTA	22,825.06
Total PAYROLL EXPENSES	74,780.26
PAYROLL-ADMINISTRATIVE	
60000 Division Chief-Operations/Train	28,056.00
60300 Administrative Captain	14,131.74
60400 Administrative Asst-Office Mgr.	7,281.73
60500 Bookkeeper	5,616.00
60600 Fire Chief	15,030.00
Total PAYROLL-ADMINISTRATIVE	70,115.47
TRAINING	
50100 EMT & Paramedic License Renewal	250.00
50200 Tuition & Reference Materials	4,095.00
Total TRAINING	4,345.00
Total Expenses	\$543,862.92
NET OPERATING INCOME	\$ -464,476.06
NET INCOME	\$ -464,476.06

Valley Center Fire Protection District

Budget vs. Actuals: FY 24/25 Fiscal Expense Report

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
Income				
GRANT REVENUE				
45000 Fire Explorer Post Donations	1,500.00	5,000.00	3,500.00	30.00 %
46000 Applied UASI Grant Income		42,100.00	42,100.00	
46000.4 Applied UASI Grant - 2022		0.00	0.00	
47000 Applied SHSGP Grant Income		11,000.00	11,000.00	
48000 Applied Grant Income-Other	12,338.00	30,000.00	17,662.00	41.13 %
49002 SD COVID-19 ARPA Grant (03/21)		0.00	0.00	
49004 Waldron Grant		0.00	0.00	
49005 VC Fire Foundation Grant		550,000.00	550,000.00	
49006 Neighborhood Reinvestment Grant		100,000.00	100,000.00	
49009 FEMA FP&S Grant - Outreach		0.00	0.00	
Total GRANT REVENUE	13,838.00	738,100.00	724,262.00	1.87 %
NON-OPERATING REVENUE				
30100 Mitigation Fees Capital Expendi		0.00	0.00	
Total NON-OPERATING REVENUE		0.00	0.00	
OPERATING REVENUE				
30130 CFD2008-1 Interest	14,829.98	8,636.06	-6,193.92	171.72 %
40000 Benefit Fees/Standby (315001)		2,085,441.96	2,085,441.96	
40100 Taxes, Property (315000)		831,871.80	831,871.80	
40200 CFD-2000-1 (315002)		348,749.73	348,749.73	
40300 CFD-2008-01 (315003)		691,564.03	691,564.03	
40400 General Fund Interest	73,176.91	6,695.00	-66,481.91	1,093.01 %
40600 First Responder Fees		40,000.00	40,000.00	
40700 Community Development Fees	31,832.38	70,000.00	38,167.62	45.47 %
41100 SDG&E Lease	25,000.00	30,000.00	5,000.00	83.33 %
42000 Incident Cost Recovery-Fire USA	423.60	18,540.00	18,116.40	2.28 %
43000 Training Reimb-Target & Palomar	1,134.00	30,000.00	28,866.00	3.78 %
49000 NCD JPA Capital Equipment Reimb		63,540.00	63,540.00	
Total OPERATING REVENUE	146,396.87	4,225,038.58	4,078,641.71	3.46 %
Total Income	\$160,234.87	\$4,963,138.58	\$4,802,903.71	3.23 %
GROSS PROFIT	\$160,234.87	\$4,963,138.58	\$4,802,903.71	3.23 %
Expenses				
CAPITAL PROJECTS				
70001 RCS NextGen Network Infrastruct		10,290.00	10,290.00	
70001.1 RCS Nextgen '21 - Mitigation		10,290.00	10,290.00	
70003.2 PPE 6 Sets - Mitigation Fund		20,000.00	20,000.00	
70003.3 New TIC replcmnt for E161 - Mit		7,758.54	7,758.54	
70003.4 Airbag System E161 - Mitig Fund		4,975.00	4,975.00	
70004.1 Fire Station Dev - Waldron Gran	4,610.00	0.00	-4,610.00	
70004.2 Fire Station Dev-COVID-19 ARPA		0.00	0.00	
70004.3 Fire Station Dev - Fire Found.		0.00	0.00	
70004.5 Fire Station Dev - Fire Mitig		0.00	0.00	

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
70005.1 New Station Consulting - Mitig		0.00	0.00	
70005.2 Fire Station Expansion - Mit Fu		50,000.00	50,000.00	
70008 MDC Replacement Program	-30,172.55	50,000.00	80,172.55	-60.35 %
70009 Type 3 Engine		0.00	0.00	
70009.1 Type 3 Engine - Waldron Grant		360,276.40	360,276.40	
70009.2 Type 3 Engine - Mitigation Fund		152,987.83	152,987.83	
70009.5 Type 1 Engine		97,500.00	97,500.00	
70010.1 Fire Hose - Mitigation Funds	7,670.00	10,000.00	2,330.00	76.70 %
Total CAPITAL PROJECTS	-17,892.55	774,077.77	791,970.32	-2.31 %
COMMUNICATIONS				
51600 North County Dispatch	107,581.62	161,211.00	53,629.38	66.73 %
51601 RCS Communication Fees	8,022.00	14,022.00	6,000.00	57.21 %
Total COMMUNICATIONS	115,603.62	175,233.00	59,629.38	65.97 %
COMMUNITY RISK REDUCTION				
51200.1 CRRD Operational Expenses	4,865.54	7,500.00	2,634.46	64.87 %
51200.2 FEMA FP&S Grant - Outreach		27,000.00	27,000.00	
Total COMMUNITY RISK REDUCTION	4,865.54	34,500.00	29,634.46	14.10 %
CONTRACT SERVICES				
51101 Professional & Contract Svcs	35,695.66	92,700.00	57,004.34	38.51 %
51101.1 Prof. & Contract Svcs - Grant	2,320.00	5,000.00	2,680.00	46.40 %
51105 Insurance	3,584.35	66,319.00	62,734.65	5.40 %
51107 Trauma Intervention Program		3,450.00	3,450.00	
51109 Burn Inst/Youth Fire Prevent		642.00	642.00	
Total CONTRACT SERVICES	41,600.01	168,111.00	126,510.99	24.75 %
FIRE APPARATUS				
51400 Operations Expense	25,034.12	126,000.00	100,965.88	19.87 %
51402 Fuel	18,782.32	66,440.00	47,657.68	28.27 %
Total FIRE APPARATUS	43,816.44	192,440.00	148,623.56	22.77 %
FIRE FACILITIES				
FIRE STATION #1				
51301 #1 Facility Maint/Repairs	7,884.05	25,000.00	17,115.95	31.54 %
51302 #1 Utilities	6,438.67	3,193.00	-3,245.67	201.65 %
51303 #1 Consumables	676.45	1,500.00	823.55	45.10 %
Total FIRE STATION #1	14,999.17	29,693.00	14,693.83	50.51 %
FIRE STATION #2				
51310 #2 Facility Maint/Repairs	1,801.73	8,000.00	6,198.27	22.52 %
51312 #2 Utilities	5,405.74	3,811.00	-1,594.74	141.85 %
51313 #2 Consumables	236.67	2,000.00	1,763.33	11.83 %
Total FIRE STATION #2	7,444.14	13,811.00	6,366.86	53.90 %
FIRE STATION #3				
51320 #3 Facility Maint/Repairs	1,408.14	2,575.00	1,166.86	54.69 %
51322 #3 Utilities		6,180.00	6,180.00	
51323 #3 Consumables		0.00	0.00	
Total FIRE STATION #3	1,408.14	8,755.00	7,346.86	16.08 %
Total FIRE FACILITIES	23,851.45	52,259.00	28,407.55	45.64 %
OPERATIONS PROGRAMS				
51511 Hose/Nozzles/Fittings/Ladders		8,000.00	8,000.00	
51512 Tools/Minor Equip/Small Engines		16,000.00	16,000.00	

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
51513 BA's/Fit & Flow Test/Compressor	212.62	12,000.00	11,787.38	1.77 %
51514 Rescue Sys/Equipment		2,500.00	2,500.00	
51515.1 PPE Grant	283.28	11,000.00	10,716.72	2.58 %
51515.2 PPE Non-Grant	7,644.34	18,000.00	10,355.66	42.47 %
Total OPERATIONS PROGRAMS	8,140.24	67,500.00	59,359.76	12.06 %
OVERHEAD / ADMINISTRATIVE SERV				
51000.1 Administrative Support Expenses	40,615.57	144,200.00	103,584.43	28.17 %
51001 Contingencies & Misc.	4,223.39	13,650.00	9,426.61	30.94 %
51002 Recruitment and On Boarding Exp	5,937.50	6,300.00	362.50	94.25 %
51006 Election/Annexation Service	1,074.15	15,000.00	13,925.85	7.16 %
Total OVERHEAD / ADMINISTRATIVE SERV	51,850.61	179,150.00	127,299.39	28.94 %
PARAMEDIC EMERGENCY SUPPLIES				
51700 Medical Equipment & Supplies	11,064.88	18,540.00	7,475.12	59.68 %
Total PARAMEDIC EMERGENCY SUPPLIES	11,064.88	18,540.00	7,475.12	59.68 %
PAYROLL - OPERATIONAL PERSONNEL				
	-1,152.53	0.00	1,152.53	
61000 Fire Engineers	200,379.54	512,100.00	311,720.46	39.13 %
63000 Firefighter-Paramedics	297,540.44	739,050.00	441,509.56	40.26 %
64000 Fire Captains	275,303.55	782,065.00	506,761.45	35.20 %
Total PAYROLL - OPERATIONAL PERSONNEL	772,071.00	2,033,215.00	1,261,144.00	37.97 %
PAYROLL EXPENSES				
66002 FASIS Workers Comp Emp Asst	84,096.00	237,708.45	153,612.45	35.38 %
66003 Payroll Service	2,143.80	6,180.00	4,036.20	34.69 %
66004 Health Benefit Costs	54,674.67	90,204.38	35,529.71	60.61 %
66008 Employer Taxes-FICA,SUTA,FUTA	72,583.70	259,060.24	186,476.54	28.02 %
Total PAYROLL EXPENSES	213,498.17	593,153.07	379,654.90	35.99 %
PAYROLL-ADMINISTRATIVE				
		0.00	0.00	
60000 Division Chief-Operations/Train	83,840.70	121,194.00	37,353.30	69.18 %
60200 Battalion Chief-Fire Marshal	9,322.64	121,194.00	111,871.36	7.69 %
60300 Administrative Captain	39,372.05	107,473.60	68,101.55	36.63 %
60400 Administrative Asst-Office Mgr.	22,320.61	61,048.78	38,728.17	36.56 %
60500 Bookkeeper	20,126.40	46,800.00	26,673.60	43.01 %
60600 Fire Chief	44,913.95	130,260.00	85,346.05	34.48 %
Total PAYROLL-ADMINISTRATIVE	219,896.35	587,970.38	368,074.03	37.40 %
TRAINING				
50000 Explorer Post	120.00	5,150.00	5,030.00	2.33 %
50100 EMT & Paramedic License Renewal	1,338.50	4,867.20	3,528.70	27.50 %
50200 Tuition & Reference Materials	4,095.00	9,114.56	5,019.56	44.93 %
50501 Training Exp - Oper Exp Funded	330.00	18,540.00	18,210.00	1.78 %
50502.4 Applied UASI Grant - 2022		42,100.00	42,100.00	
Total TRAINING	5,883.50	79,771.76	73,888.26	7.38 %
Total Expenses	\$1,494,249.26	\$4,955,920.98	\$3,461,671.72	30.15 %
NET OPERATING INCOME	\$ -1,334,014.39	\$7,217.60	\$1,341,231.99	-18,482.80 %
NET INCOME	\$ -1,334,014.39	\$7,217.60	\$1,341,231.99	-18,482.80 %

Note

*UNDER TOTALS across top of report is the ACTUAL column. It is for expenses thus far for the fiscal year - We are one month in arrears for report purposes.