



JOB ANNOUNCEMENT



FULL TIME FIREFIGHTER-PARAMEDIC VALLEY CENTER FIRE PROTECTION DISTRICT

The Valley Center Fire Protection District invites qualified applicants for the positions of Full-time Firefighter-Paramedic. Please email a completed application, resume and proof of qualifications to amy@vcfpd.org or mail to the Valley Center Fire Protection District, 28234 Lilac Road, Valley Center, CA 92082.

Completed applications with aforementioned documentation must be received by the District no later than 5 pm, August 15, 2025.

COMPENSATION AND BENEFITS:

- Job Status: Full-Time – 24 Hour Shift Schedule (48/96 Schedule)
- Compensation FF/PM (Regular rate of pay hourly) Including straight time, medical stipend, Pro-pay and holiday pay: \$69,438.30 - \$76,457.25
- Paid Sick Leave, Bereavement, Vacation Accrual and Comp Time (48 hours max)
- Employee Deferred Compensation (457b) Program - Employee Contribution
- Employee Contribution: 457b ROTH
- District Employer Contribution: 401a retirement plan
- Employee Tax Exempt Flexible Spending Program (FSA) for authorized childcare and medical expenses
- District Employer Contribution: Health, Eye and Dental Care
- District Employer Paid: Short Term Disability and Life Insurance

**Annual Compensation includes mandated pay in accordance with FLSA*

DESCRIPTION:

The Valley Center Fire Protection District is currently accepting applications to fill the roles of Full-time Firefighter-Paramedic. Under the supervision of the Fire Captain, the ideal candidate will have the desire and compassion to help others and to protect lives, property and the environment. Work is to be completed as an individual contributor to the firefighting team by responding to and fighting fires, taking a leadership role while delivering basic and advanced life support emergency medical care within their scope of practice as assigned, conducting business and residential property inspections, taking part in ongoing training and participating in outreach events within the community.

ESSENTIAL FUNCTIONS:

To perform this job successfully, an individual must be able to perform structural, vehicle and wildland firefighting work, including preventing, combating and extinguishing fires to protect lives, property and the environment. The individual must be able to provide caring and compassionate advanced life support (Paramedics only) emergency medical care within the State of California and San Diego County scope of practice. The individual must be able to perform other quality of life services during emergency and non-emergency responses to the community while reflecting the core values of the Valley Center Fire Protection District.

EXAMPLE OF DUTIES:

Performs all of the duties of a Firefighter Paramedic and participates in all phases of fire company operations, as assigned; operates and maintains firefighting equipment, power tools and hand tools appropriately; operates and maintains basic and advanced life support emergency medical care equipment; writes accurate, relevant reports, maintenance logs and maintain essential equipment inventory; performs physically demanding, arduous work during training and on emergency incidents; quickly and effectively analyzes hazardous situations and takes appropriate course of action; participates and delivers training classes and drills in firefighting, emergency medical care, disaster response and specialized technical rescue; performs general maintenance work of fire equipment and facilities; performs program and project management as directed by the Fire Captain and organization; maintains vehicle inventory in accordance with District policies and procedures; assists with the training of Fire Explorers in the knowledge, skills and duties of a Firefighter-EMT,

Firefighter-Paramedic or First Responder. May assume the responsibilities of a Driver-Operator when qualified by the organization.

KNOWLEDGE, SKILLS & ABILITIES TO:

Safely operate assigned firefighting and medical equipment in an efficient and effective manner; perform minor preventative maintenance to keep equipment operational; perform all Firefighter Paramedic duties; develop and maintain effective relationships with those contacted in the course of work; communicate effectively, both orally and in writing; maintain accurate, up-to-date logs and records on vehicle and equipment maintenance; write clear, concise prehospital reports; assist in program management and training others in the requirements of the position; perform duties and responsibilities of a Driver-Operator when qualified by the organization.

PHYSICAL CHARACTERISTICS:

While performing the duties of this job, the employee is frequently required to use hands to handle, manipulate, or feel objects, tools or controls. The employee is occasionally required to stand, walk, sit or reach with hands and arms, climb or balance, stoop, kneel, crouch, crawl, jog or run.

The employee must occasionally lift and/or move up to 65 pounds without assistance and up to 300 pounds with assistance. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee must have the ability to: safely drive vehicles, operate a personal computer, read small print on documents and maps, detect subtle shades of color, hear and speak well enough to communicate over the telephone, radio and in person at distances up to 50 feet over noise of equipment; must be physically fit enough to carry fire equipment as needed, walk over rough terrain, climb hills, open and close heavy gates, load and unload vehicles, and work outdoors for long periods of time in all types of weather conditions; safely wear and work in a self-contained breathing apparatus (SCBA) without medical or physical restrictions.

While performing the duties of this job, the employee occasionally works outdoors which may include occasional exposure to wet, humid, hot, and inclement weather conditions. The employee may work near moving mechanical parts, under hazardous, life-threatening conditions, such as, but not limited to, heights, confined spaces, temperature extremes, crowds, loud noises, limited visibility, the presence of hazardous materials, the presence of victims of death and/or dismemberment. The employee must work effectively as a team member of a fire company during emergency medical incidents.

OTHER CHARACTERISTICS:

Must be willing and have the ability to work such hours as are necessary to accomplish the job requirements, remain awake for long periods of time (including 48 hour periods) under strenuous situations, remain on-call twenty-four hours a day, attend meetings, seminars, and conferences during or after work hours, travel out of town or out of state for several days at a time, work under adverse conditions such as those inherent in emergency firefighting situations, consistently follow through with duties/assignments and work harmoniously with subordinates and superiors, wear approved uniform. Report for work on a regular, consistent basis and maintain an acceptable attendance record in accordance with District policy.

MINIMUM QUALIFICATIONS:

Knowledge of: Basic Firefighter-Paramedic duties relating to the responsibilities of the Reserve Firefighter-EMT or Reserve Firefighter-Paramedic; the operation and maintenance of vehicles, apparatus and equipment; streets and local geography; Driver-Operator duties and responsibilities in accordance with District operations, policies and procedures when qualified by the organization.

Must Be: 18 years of age or older

Experience: None required. Experience in the position or area of responsibility and/or assigned as a Reserve Firefighter-EMT (or Paramedic) with another emergency services organization highly desirable.

Education: Possession of a high school diploma, G.E.D. equivalency or a high school proficiency certificate.

Driver's License:

- Possession of a valid Class C California Driver's License (California Firefighter Endorsement highly desirable).
- Ambulance Driver's Certificate, including current Medical Examiner's Report and Certification, required upon appointment (related DMV/medical expenses paid by District).

Certifications/Licenses:

- Successful completion of an approved, accredited Fire Academy (California State Board of Fire Services Firefighter I or Firefighter II certification, or approved equivalent highly desirable)
- State of California State Paramedic License (required of Reserve Firefighter-Paramedic applicants only). San Diego County EMS accreditation required upon appointment.
- American Heart Association Health Care Provider CPR (all candidates)
- American Heart Association Advanced Cardiac Life Support (ACLS) Certification (required only if licensed paramedic)
- California Office of Emergency Services HazMat First Responder Operational certificate, or approved equivalent
- California State Board of Fire Services Driver/Operator 1A & 1B certification (highly desirable)
- California State Fire Marshal's Office Rescue Systems 1, LARRO or Rescue Systems 2 (highly desirable)

For additional information, including the job recruitment flyer and application, please see the Valley Center Fire Protection District website at www.vcfpd.org