



JOB ANNOUNCEMENT

FIRE ENGINEER

VALLEY CENTER FIRE PROTECTION DISTRICT



The Valley Center Fire Protection District invites applicants for the position of Fire Engineer. Please email a completed application, resume and proof of qualifications to amy@vcfpd.org or mail to the Valley Center Fire Protection District, 28234 Lilac Rd., Valley Center, CA 92082.

Completed applications with aforementioned documentation must be received by the District no later than 5 pm, August 15, 2025.

COMPENSATION AND BENEFITS:

- Job Status: Full-Time - 48 / 96 Shift Schedule
- Compensation (annually): \$81,740.26 - \$88,299.01 (includes salary, health care stipend and holiday pay)
- Paid Sick Leave, Bereavement, Vacation Accrual and Comp Time (48 hours max)
- Employee Deferred Compensation (457b) Program - Employee Contribution
- Employee Contribution: 457b ROTH
- District Employer Contribution: 401a retirement plan
- Employee Tax Exempt Flexible Spending Program (FSA) for authorized childcare and medical expenses
- District Employer Contribution: Health, Eye and Dental Care
- District Employer Paid: Short Term Disability and Life Insurance

**Annual Compensation above includes mandated pay in accordance with FLSA*

DESCRIPTION:

Under the supervision of a Fire Captain, performs all the duties of a Fire Engineer, Firefighter, EMT or Paramedic and is responsible for the safe and efficient operation and maintenance of fire vehicles, apparatus and equipment. Performs other duties as required.

ESSENTIAL FUNCTIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EXAMPLE OF DUTIES:

Performs all of the duties of a Fire Engineer, Firefighter, EMT or Paramedic and participates in all phases of fire company operations, as assigned; operates and drives vehicles, apparatus, and equipment in a safe and professional manner; determines and drives via the fastest route to the emergency scene; responds to fires and other emergency and non-emergency incidents; operates pumps and other equipment specific to the assigned fire service apparatus; performs minor repairs and preventative maintenance. Maintains vehicle inventory in accordance with District policies and procedures, including maintenance of accurate records and the writing of reports; assists with the training of Firefighters in the knowledge, skills and duties of fire service vehicles, apparatus, equipment operation, and maintenance. May assume the responsibilities of a Fire Captain when qualified by the organization.

KNOWLEDGE, SKILLS & ABILITIES TO:

Safely operate assigned vehicles, apparatus, equipment in an efficient and effective manner; perform minor preventative maintenance to keep equipment operational; assist in the selection of the route to drive to the emergency scene; perform all Firefighter, EMT or Paramedic duties; develop and maintain effective relationships with those contacted in the course of work; communicate effectively, both orally and in writing; maintain accurate, up-to-date logs and records on vehicle, apparatus and equipment maintenance; write clear, concise reports; assist in program management and training others in the requirements of the position; perform duties and responsibilities of an Acting or Provisional Fire Captain when qualified by the organization.

PHYSICAL CHARACTERISTICS:

While performing the duties of this job, the employee is frequently required to use hands to handle, manipulate, or feel objects, tools or controls. The employee is occasionally required to stand, walk, sit or reach with hands and arms, climb or balance, stoop, kneel, crouch, crawl, jog or run.

The employee must occasionally lift and/or move up to 65 pounds without assistance and up to 300 pounds with assistance. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee must have the ability to: drive vehicles, operate a personal computer, read small print on documents and maps, detect subtle shades of color, hear and speak well enough to communicate over the telephone, radio and in person at distances up to 50 feet over noise of equipment; must be physically fit enough to carry fire equipment as needed, walk over rough terrain, climb hills, open and close heavy gates, load and unload vehicles, and work outdoors for long periods of time in all types of weather conditions; safely wear and work in a self-contained breathing apparatus (SCBA) without medical or physical restrictions.

While performing the duties of this job, the employee occasionally works outdoors which may include occasional exposure to wet, humid, hot, and inclement weather conditions. The employee may work near moving mechanical parts, under hazardous, life-threatening conditions, such as, but not limited to, heights, confined spaces, temperature extremes, crowds, loud noises, limited visibility, the presence of hazardous materials, the presence of victims of death and/or dismemberment. The employee must work effectively as a team member and/or leader of a fire company.

OTHER CHARACTERISTICS:

Must be willing and have the ability to work such hours as are necessary to accomplish the job requirements, remain awake for long periods of time (including 48 hour periods) under strenuous situations, remain on-call twenty-four hours a day, attend meetings, seminars, and conferences during or after work hours, travel out of town or out of state for several days at a time, work under adverse conditions such as those inherent in emergency firefighting situations, consistently follow through with duties/assignments and work harmoniously with subordinates and superiors, wear approved uniform. Report for work on a regular, consistent basis and maintain an acceptable attendance record in accordance with District policy.

MINIMUM QUALIFICATIONS:

Knowledge of: Firefighter, EMT or Paramedic duties in accordance with District standards; operations, policies and procedures relating to the responsibilities of the Fire Engineer position; the operation and maintenance of vehicles, apparatus and equipment; streets and local geography; Fire Captain duties and responsibilities in accordance with District operations, policies and procedures when qualified by the organization.

Experience: Experience in the position or area of responsibility and assigned as a Certified Pump Operator, Driver Operator or Fire Engineer

Education: Possession of a high school diploma, G.E.D. equivalency or a high school proficiency certificate.

License: Possession of a valid Class C California Driver's License w/California Firefighter Endorsement (Class A or B California Commercial Driver's License highly desirable).

Certifications:

- State of California EMT or Paramedic (San Diego County accreditation required upon appointment)
- AHA Health Care Provider CPR (all candidates) and AHA ACLS Certification (paramedic licensed only)
- California State Board of Fire Services Firefighter I certification (Firefighter II certification highly desirable)
- California State Board of Fire Services Driver/Operator 1A & 1B certification

* Within one (1) year following successful completion of the probationary period, employees shall apply for "State Certified Apparatus Operator/Pump" certification.

For additional information, including the job recruitment flyer and application, please go to the Valley Center Fire Protection District website at www.vcfpd.org